



# Fusion: a unique offering

*Releasing people potential*

*Leadership & Learning*

# Catering for your needs

Our learning modules can be delivered in digital or physical format. They can be delivered as standalone, just-in-time sessions or packaged into a development programme.

## Starters and refreshers

90+ minutes

Basics and fundamentals

Overview of content

Quickfire exercises

## Workshops

1 to 3 days

New skills and techniques

Interactive exercises

Take-away materials

## Programmes

Interventions over 3 to 18 months

Building capability or expertise

Experiential/simulations

Coaching



# Building capability: (Some of) what we could offer

## The Basics (usually for Managers)

Personal  
Effectiveness  
(Fundamentals)

Data-based  
Feedback

Managing with  
impact

Decision-making

Communicating  
with impact

Manager as  
a coach

## Deeper Dive (usually for Leaders)

Personal  
Effectiveness  
(Advanced)

Insights  
Discovery

Personal Brand  
Development

Building  
Emotional  
Loyalty

Developing  
Resilience

Handling  
Conflict

# Building capability:(more of) what we could offer

## Something a bit different

Strategic  
Thinking

Enhanced  
Creativity


The Science  
of Change

Creating High  
Performing  
Teams

Accelerating  
Innovation

Improved  
Emotional  
Intelligence





Psychology-based  
profiling tools

# Psychology-based profiling tools

The use of profiling tools is a proven and effective method to enhance EQ, personal impact and more...



There are many similarities between the tools on the market, most of which are based on Jungian psychology.

We are able to use whichever is of interest to you, with our facilitators being accredited in almost all major profiling tools.



Our recommendation would be Insights Discovery, for a number of reasons:

- i. The profile is a very user-friendly, easy to grasp and to apply tool
- ii. Insights are always expanding their offer, which will allow for further use of the tools as required.
- iii. We are a Licenced Distributor, which allows us to administer the tool, giving us the speed of turnaround required