



Virtually Everything

As the workplace of the future has been accelerated by COVID-19, we have adapted to our clients' needs, delivering everything virtually.

Here are a few examples:

Innovation Champions Network

Working with our Japanese Pharma client, we designed a way of appointing, inducting, upskilling and enabling a champion network.

Virtual activities include

- Innovation induction
Sharing Innovation models/approaches and methodology
- 'In-a-box' toolkit for local use
Materials created and downloaded locally for home-run workshops
- Digital coaching
Providing developmental support for champions

Virtual Group Development Coaching

Working with our Financial Services client, we have continued our remote coaching sessions to engage a global talent group, maintaining the momentum created by an initial 3-day workshop.

Sessions covered

- Honouring pledges
Evisiting FutureMe pledges, and how to gain and provide support to colleagues
- Coping with COVID
Understanding personal reaction to and needs during lockdown
- Communicating virtually
Enhancing virtual communication style, using personality profiling tool

Virtual Team Building

Working with a global Pharmaceutical giant, we pioneered a remote Team Effectiveness programme, focussing on strategic imperatives, team effectiveness and personal wellbeing.

Programme included

- Strategic Simulation Game
A board-game forming the basis of strategy-engagement and action-planning exercises
- Totally teamy
Diagnostic questionnaires, idea-generating across the team and working on their own physical pyramid at home
- Human (Well) being
Rotating through the 'Wellbeing Wheel', team members generate ideas for and support each other in enhancing their own mental health



Feel free to be in touch if you are thinking of moving a project from the physical to the virtual.